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The following is published as Supplement to this *Gazette* :

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19	Industrial Training Fund (Amendment) Act, 2011.	A 373-380

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INDUSTRIAL TRAINING FUND (AMENDMENT) ACT, 2011**ARRANGEMENT OF SECTIONS****SECTION :**

1. Amendment of Cap. 19 LFN, 2004.
2. Amendment of section 1 (c).
3. Substitution for section 2.
4. Amendment of section 4(1).
5. Substitution for section 5 (2).
6. Substitution for section 6.
7. Amendment of section 7.
8. Amendment of section 8.
9. Amendment of section 9.
10. Amendment of section 10.
11. Amendment of section 11.
12. Amendment of section 13.
13. Amendment of section 15.
14. Amendment of section 16.
15. Amendment of Schedule.
16. Citation

INDUSTRIAL TRAINING FUND (AMENDMENT) ACT, 2011
ACT No. 19

AN ACT TO AMEND THE INDUSTRIAL TRAINING FUND ACT CAP. 19, LAWS OF THE
FEDERATION OF NIGERIA, 2004 ; AND FOR RELATED MATTERS.

[3rd Day of June, 2011]

Commence-
ment.

ENACTED by the National Assembly of the Federal Republic of Nigeria—

1. The Industrial Training Fund Act Cap. 19 Laws of the Federation of Nigeria, 2004 (in this Act referred to as “*the Principal Act*”) is amended as set out in this Act.

Amendment
of Cap. 19
LFN, 2004.

2. Section 1 (c) of the Principal Act is amended by substituting for the words “*Federal Ministry of Industry*” in line 3, the words “*its parent Ministry*”.

Amendment
of section
1(c).

3. Substitute for section 2 of the Principal Act a new section “2”—

Substitution
for section
2.

“Utilization of the fund ”

The Fund shall be utilized to—

(a) provide, promote and encourage the acquisition of skills in industry and commerce with a view to generating a pool of indigenous trained manpower sufficient to meet the needs of the private and public sectors of the economy ;

(b) provide training for skills in management for technical and entrepreneurial development in the public and private sectors of the economy ;

(c) set training standards in all sectors of the economy and monitor adherence ; and

(d) evaluate and certify vocational skills acquired by apprentices, craftsmen and technicians in collaboration with relevant organizations.”

4. Section 4 (1) of the Principal Act is amended—

Amendment
of section
4(1).

(a) in paragraph (e), by substituting for the word “*or*” in line 2, the word “*and*” immediately after the word “*industry*” ; and

(b) in paragraph (f), by substituting for the word “*or*” in line 2, the word “*and*” immediately after the word “*industry*”.

5. Section 5 of the Principal Act is amended by substituting for sub-section (2) a new sub-section “(2)”—

Substitution
for section
5(2).

“(2) The Council may, from time to time, appoint officers, agents or employees of the Fund to assist the Director-General in the performance of his duties under this Act, who shall be subject to the general control of the Director-General.”

Substitution
for section 6.

6. Section 6 of the Principal Act is substituted for a new section “6”—

“(1) Every employer having either 5 or more employees in his establishment, or having less than 5 employees but with a turnover of ₦50m and above per annum, shall, in respect of each calendar year and or the prescribed date, contribute to the Fund one per centum of his total annual payroll.

(2) Any supplier, contractor or consultant bidding or soliciting contracts, businesses, goods and services from any Federal Government Ministry, Department, Agency commercial, industrial and private entity shall fulfill statutory obligations of his employees with respect to payment of training contribution to the Fund.”

(3) Any liable organization, public or private including companies situate in the free trade zone requiring approval for expatriate quota and/or utilizing custom services in matters of export and import, must show proof of compliance with this Act in respect of payment of training contribution of his employees and all regulatory agencies of the Federal Government shall ensure compliance with section 6 (1)-(3) of this Act.

(4) The Ministry may, with the approval of the Federal Executive Council by order published in the *Gazette*, vary the rate of contribution prescribed in subsection (1) of this section”.

Amendment
of section 7.

7. Section 7 of the Principal Act is amended in subsection (1), by substituting for the word—

(a) “*sixty*” in line 1, the word “*fifty*” ; and

(b) “*adequate*” in line 3, the words “*in accordance with the Fund’s reimbursement schemes*”.

Amendment
of section 8.

8. Section 8 of the Principal Act is amended—

(a) in subsection (1), by substituting for the word :

(i) “*levies*” in line 1, the word “*contributions*” ; and

(ii) “*Fund*” in paragraph (a) line 3, the word “*Council*” ;

(b) in subsection (2) (a), by substituting for :

(i) the figures “5,000” the figures “500,000.00” ; and

(ii) the figures “10,000” the figures “1,000,000.00” ; and

(c) in subsection 2 (b), by substituting for the figures “1,000” in line 2, the figures “50,000.00”.

Amendment
of section 9.

9. Section 9 (2) of the Principal Act is amended by substituting for subsection (2), a new subsection “(2)”—

“(2) Notwithstanding the provisions of subsection (1) of this section, the Director-General may if he thinks fit, waive in whole or in part any penalty imposed under this section.”

10. Section 10 (1) of the Principal Act is amended by substituting for the words “*such fund as Amendment of the Minister may direct*” in lines 2 and 3, the words “*accordance with the relevant laws of the Federal Republic of Nigeria.*”

Amendment
of section
10.

11. Section 11 of the Principal Act is amended by substituting for subsection (2) and (3), new subsections “(2)” and “(3)”—

Amendment
of section
11.

“(2) Any action for the recovery of contributions under this section may be instituted by the Council, Director-General, agents or officers of the Fund on behalf of the Director-General, and where the action is instituted in a magistrate’s court, any person authorized by this sub-section may appear and conduct the case.

(3) For the purposes of this section “contribution” includes under payment or for late payment, as the case may be.”

12. Section 13 of the Principal Act is amended by substituting for—

Amendment
of section
13.

(a) the marginal note, a new marginal note :

“*Power of the courts to decide in disputes relating to liability*” ; and

(b) the word “*Minister*” in line 2, the word “*court*”.

13. Section 15 of the Principal Act is amended—

Amendment
of section
15.

(a) in sub-section (1), line 4, by deleting the words “*levy or*” ; and

(b) in sub-section (3) (a), by substituting for the figures :

(i) “5,000”, the figures “500,000” ; and

(ii) “10,000”, the figures “1,000,000” ; and

(c) in sub-section (3) (b), by substituting for the figures “1,000”, the figures “50,000”.

14. Section 16 of the Principal Act is amended by inserting, in the alphabetical order, the definition of—

Amendment
of section
16.

“*payroll*” means the sum total of all basic pay allowances and other entitlements payable within and outside Nigeria to any employee in an establishment, public or private ;

“*employees*” means all persons whether or not they are Nigerians employed in any establishment in return for salary, wages or other consideration, and whether employed full-time or part-time, and includes temporary employees who work for periods of not less than thirty days ;

